

NOTIFICATION

Education Department,
Sachivalaya, Gandhinagar.

Dated The 15th November, 2019.

Constitution Of NO.GH/SH/104/SMS/1011/258/G.1: - In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in the supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for the selection of Government Secondary Teacher, Class III, in the subject mentioned in the Appendix-I annexed to these rules under the administration and control of Commissionerate of School, Gujarat State, namely :-

1. Short title. -

These rules may be called the Government Secondary Teacher, Class III, (Procedure for Selection) Rules, 2019.

2. Definitions. - In these rules, unless the context otherwise requires, -

- (a) "Appendix" means the Appendix appended to these rules;
- (b) "Government" means Government of Gujarat;
- (c) "Selection Committee" means the committee constituted under rule 3;
- (d) "Teachers Aptitude Test - Secondary" means the teachers aptitude test-secondary conducted by the State Examination Board, Gandhinagar.

3. Constitution of Selection Committee. -

(1) There shall be constituted a Selection Committee known as "The Gujarat State Secondary School Education Staff Recruitment Selection Committee."

(2) The Selection Committee shall consist of the following members, namely : -

- (i) Commissioner, (Schools) Gandhinagar, ... Chairman, ex-officio.
Gujarat.
- (ii) Vice-Chairman, the Gujarat Secondary ... Member, ex-officio.
and Higher Secondary Education Board,
Gandhinagar.
- (iii) Deputy Secretary / Joint Secretary / ... Member, ex-officio.
Additional Secretary, (Secondary
Education), Education Department,
Gandhinagar.
- (iv) Two eminent educationists nominated ... Member
by the Government.
- (v) Joint Director of Schools (Secondary), ... Member-Secretary,
Gandhinagar. ex-officio.

4. Selection of Teachers. -

The Selection Committee shall select persons for appointment to the posts of Government Secondary Teachers from amongst the persons who are qualified to be appointed as such in accordance with the provisions of these rules.

5. Duties and functions of the Selection Committee. -

The Selection Committee shall, -

- (a) ascertain from the District Education Officers of the Government, the number of posts of Teachers for which recruitment is to be made. However, it shall be incumbent upon the District Education Officers to send the requisition for filling up vacant post of teachers to the Selection Committee;
- (b) invite applications from the eligible candidates for selection as the Government Secondary Teachers by an advertisement in the widely circulated Gujarati and English news papers in the State;
- (c) scrutinise applications received, and may adopt the procedure for such scrutiny as it deems fit;
- (d) recommend the names of the selected candidates for appointment to concerned District Education Officer;
- (e) maintain records of recommendations;
- (f) submit annual reports of the activities undertaken by it to the Government in Education Department;
- (g) be responsible for such other functions as may be entrusted by the Government from time to time;
- (h) during the entire recruitment process, strictly follow the rules, regulations and instructions issued by the Government in this behalf from time to time.

6. Headquarter of Selection Committee. -

The Headquarter of the Committee shall be at Gandhinagar.

7. Eligibility criteria for Government Secondary Teacher, Class III in the subject mentioned in Appendix-I, A candidate shall. -

- (a) not be more than 37 years of age:
provided that the age limit shall be relaxed in favour of the candidate belonging to the Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic tribes and De-notified Tribes), Economically Weaker Sections and Women in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules 1967;
- (b) possess the minimum educational qualification of a bachelor's degree as specified in column 3 against each of the subject specified in Appendix-I, and a Bachelor's degree in Education or Shiksha Visarad (GUJARAT VIDYAPITH) or D.B.Ed or G.B.T.C as specified in column 6 or 7 against each of the subject specified in Appendix-I obtained from any of the Universities or Institutions established or incorporated by an Act of Parliament or a State Legislature in India or any other Educational institution recognised as such or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956;
- (c) have passed "Teachers Aptitude Test - Secondary" examination of

concerned subject specified in column 9 in Appendix-I;

- (d) possess basic knowledge of computer application as prescribed in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967;
- (e) possess adequate knowledge of Gujarati or Hindi or both.

8. Preparation of requisitions. -

- (1) The Head Master of school shall send requisition to the District Education Officer twice in a year by the 15th June and 15th November showing total number of vacancies resulted on account of any reason whatsoever including the newly created posts and the vacancies likely to occur in next academic years due to retirement, resignation, etc.
- (2) The number of posts to be reserved for the candidates belonging to Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic tribes and De-notified Tribes), Economically Weaker Sections, Women and the persons with disabilities shall be calculated in accordance with the rules as prescribed by Government in this behalf.

9. Application for the post of Teacher. -

- (1) The candidate who intends to apply for the post of a teacher shall submit an application to the Selection Committee in such form along with such fees and within such time limit as may be specified in the advertisement.
- (2) The fees once paid shall not be refunded or held over.
- (3) The request for withdrawal of the application form by the candidate and refund of fees shall not be entertained in any circumstances.

10. Preparation of Select list. -

- (1) The selection committee shall prepare a list of successful candidates on the basis of weightage of 70% marks of the marks secured by the concerned candidate in Teachers Aptitude Test - Secondary and 30% marks of the required educational qualification, provided the candidate who has secured at least 50% marks in Teachers Aptitude Test - Secondary shall be eligible to apply for the post of Government Secondary teacher.
- (2) The marks secured by the concerned candidate in Teachers Aptitude Test - Secondary shall be valid for five years from the date of the result of the Teachers Aptitude Test - Secondary.
- (3) The maximum marks for the qualification for the purpose of weightage of 30% shall be as prescribed in Appendix-II.
- (4) The Selection Committee shall prepare subject-wise and category-wise lists on the basis of marks secured by the candidates as provided in sub-rule 1.
- (5) The Selection Committee shall prepare a list of the successful candidates in the order of merit on the basis of aggregate marks finally awarded to each candidate to the extent of posts advertised by the Selection Committee.
- (6) The Selection Committee shall prepare a separate list of successful candidates belonging to the Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic tribes and De-

notified Tribes), Economically Weaker Sections, the persons with disabilities and Women to the extent of the number of vacancies reserved for such categories;

provided that where the requisite number of candidates, belonging to Scheduled Casts, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic tribes and De-notified Tribes), Economically Weaker Sections could not qualify on the basis of the qualifying aggregate marks fixed for general category, the Selection Committee may relax the qualifying aggregate marks to make up the deficiency in the reserved posts.

(7) The Committee shall prepare the waiting list of the qualified candidates which shall contain 20% of vacancies advertised for each category and each subject. The waiting list shall remain in force in accordance with the relevant rules issued by the Government in this behalf.

11. Select list of the qualified candidates. -

(1) The Selection Committee shall prepare the select list in three parts as under, namely :-

Part I. The select list of the qualified candidates shall be arranged in the order of merit specifying their names, application numbers and total marks obtained by the candidates;

Part II. The waiting list in accordance with the provisions of sub-rule (7) of rule 10, in order of merit specifying their names, application numbers and total marks obtained by the candidates;

Part III. The list of unsuccessful candidates who are not included in part I specifying their names, application number and total marks obtained by the candidates.

(2) The Selection Committee shall display each part of the result on the notice board in the office of the Commissioner of schools, Gandhinagar, State Examination Board, Gandhinagar and in all offices of district education officers.

(3) The Selection Committee shall communicate result to the qualified candidates individually in the manner as may be decided by it. The Selection Committee shall not enter into any further correspondence with any candidate in this regard after communication of the result.

12. Appointment of candidate. -

(1) The Selection Committee shall call the selected candidates for verification of the certificates of educational qualifications, birth date, caste certificate and such other particulars and documents. The verification of the certificates shall be completed within two months from the date of declaration of select list.

(2) The Selection Committee shall convey the list of vacant posts to the selected candidate and invite options from such selected candidate. The Selection Committee shall offer a place of posting to the selected

candidate, taking into consideration his options and his choice of place and his place in the merit list in a camp held for the purpose.

- (3) If the selected candidate fails to appear on the specified date and time for verification of certificates or at the camp held for the purpose of posting, he shall not be eligible for selection and his name shall be deleted from the select list. The Selection Committee shall not enter into any further correspondence in this regard.
- (4) The allotment letter for posting of the selected candidate shall be issued by the Selection Committee in the camp itself, and a copy thereof shall be sent to the Commissioner of Schools, Government of Gujarat, Gandhinagar and to the concerned candidate. A copy of the same shall also be sent to the concerned District Education Officer for monitoring and for appropriate action for implementation of the allotment letter.
- (5) The District Education Officer shall issue an appointment letter to the selected candidate within seven days from the date of receipt of the allotment letter from the Selection Committee.
- (6) The selected candidate shall require to join the concerned school within seven days from the date of receipt of the appointment letter issued under sub-rule 5.
- (7) The Principal of the school and concerned candidate shall intimate to the Selection Committee and concerned District Education Officer after such candidate has joined the duty.

13. Decision of the selection committee shall be final. -

The application of the candidate shall not be considered for the post unless the Selection Committee is satisfied that the candidate is eligible in all respects and has complied with all the requirements and the decision of the Selection Committee as to the eligibility of the candidate for candidature shall be final.

14. No right to appointment. -

Mere inclusion in the select list shall not by itself confer upon the candidate any right to appointment and no candidate shall be appointed to the post unless the Selection Committee is satisfied after such inquiries as may be considered necessary that the candidate is suitable in all aspects for appointment to the post.

15. Expenditure and bank account. -

- (1) The Selection Committee shall open a personal ledger account in a nationalised bank.
- (2) The chairmen of Selection Committee shall be empowered to incur the expenditure for the purpose of discharging the functions under these rules.
- (3) If the total expenditure for selection of the candidates exceeds the amount received by way of application fees then such exceeded amount shall be borne by the Government.

16. Disqualification for appointment on the ground of plural marriage. -

(1) A candidate, -

(i) who has entered into or contract a marriage with a person having spouse living; or

(ii) who has a spouse living has entered into or contract a marriage with any person shall not be eligible for appointment to the said post:

Provided that if the Government is satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds to do so, Government may exempt any person from the operation of this rule.

(2) The candidate shall declare in the application form whether he or she, as the case may be, married and, in the case of male candidate he has more than one wife living and in the case of female candidate whether she has married to man who has already another wife living.

17. Disciplinary Action. -

The candidate who is or has been declared by the Selection Committee to be guilty of, -

(a) obtaining support for his candidature by any means; or

(b) impersonating; or

(c) procuring impersonation by any person; or

(d) submitting fabricated documents or document which have been tempered with; or

(e) making statement which are incorrect or false or suppressing material information; or

(f) resorting to any other irregular or improper means in connection; or

(g) misbehaving in any other manner during selection process; or

(h) harassing or doing bodily harm to the staff employed by Selection Committee; or

(i) attempting to commit or, as the case may be abetting the of all or any of the acts specified in the foregoing clauses, Shall be disqualified for the appointment of teacher for the period which may be extended to five years.

18. Medical Examination. -

The candidate recommended for appointment shall be required to undergo the medical examination in accordance with the provisions of the Gujarat Civil Services (General Conditions of Service) Rules, 2002.

Appendix-1

Educational qualification required for each subject for Recruitment of Government Secondary Teacher, Class III.
[See rule 7 (b) and (c)]

Sr. No.	SUBJECT.	MINIMUM EDUCATIONAL QUALIFICATION IN UNDER GRADUATION IN SPECIALIZATION SUBJECT.	EDUCATIONAL QUALIFICATION AND SUBJECT IN POST GRADUATION. (if Possesses)	MINIMUM PROFESSIONAL QUALIFICATION (B.Ed/SHIXA VISARAD (GUJARAT VIDYAPITH)/D.B.Ed/G.B.T.C.).		M.Ed/ SHIXA PARANGAT (GUJARAT VIDYAPITH). (if Possesses)	SUBJECT OF TEACHERS APTITUDE TEST (SECONDARY).	
				QUALIFICATION. (if Possesses)	SUBJECT.			METHOD-1
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1	GUJARATI	B.A. (GUJARATI) B.R.S.(GUJARATI)	M.A.	GUJARATI	GUJARATI	anyone subject except method-1 mentioned in column (6).	M.Ed/ SHIXA PARANGAT	GUJARATI
2	HINDI	B.A. (HINDI) B.R.S. (HINDI)	M.A.	HINDI	HINDI	anyone subject except method-1 mentioned in column (6).	M.Ed/ SHIXA PARANGAT	HINDI
3	ENGLISH	B.A. (ENGLISH) B.R.S. (ENGLISH)	M.A.	ENGLISH	ENGLISH	anyone subject except method-1 mentioned in column (6).	M.Ed/ SHIXA PARANGAT	ENGLISH
4	MARATHI	B.A. (MARATHI)	M.A.	MARATHI	MARATHI	anyone subject except method-1 mentioned in column (6).	M.Ed/ SHIXA PARANGAT	MARATHI
5	URDU	B.A. (URDU)	M.A.	URDU	URDU or other language	anyone subject except method-1 mentioned in column (6).	M.Ed/ SHIXA PARANGAT	URDU
6	SINDHI	B.A. (SINDHI)	M.A.	SINDHI	SINDHI or other language	anyone subject except method-1 mentioned in column (6).	M.Ed/ SHIXA PARANGAT	SINDHI
7	TAMIL	B.A. (TAMIL)	M.A.	TAMIL	TAMIL or other language	anyone subject except method-1 mentioned in column (6).	M.Ed/ SHIXA PARANGAT	TAMIL
8	TELVUGU	B.A. (TELVUGU)	M.A.	TELVUGU	TELVUGU or other language	anyone subject except method-1 mentioned in column (6).	M.Ed/ Teaching Experts	TELVUGU
9	UDIYA	B.A. (UDIYA)	M.A.	UDIYA	UDIYA or other language	anyone subject except method-1 mentioned in column (6).	M.Ed/ SHIXA PARANGAT	UDIYA

10	SOCIAL SCIENCE	B.A. in HISTORY or GEOGRAPHY or CIVICS or ECONOMICS or POLITICAL SCIENCE or SOCIOLOGY. B.R.S. in ECONOMICS or HISTORY.	Post Graduate in any of the subject indicated at the Graduate level in Column (3).	HISTORY / GEOGRAPHY/ CIVICS/ ECONOMICS / POLITICAL SCIENCE/ SOCIOLOGY / SOCIAL SCIENCE.	anyone subject except method-1 mentioned in column (6).	M.Ed/ SHIXA PARANGAT.	SOCIAL SCIENCE.
11	MATHS AND SCIENCE & TECHNOLOGY	B.Sc in MATHEMATICS or STATISTICS. B.Sc in PHYSICS or ELECTRONICS or GEOLOGY. B.Sc in CHEMISTRY or INDUSTRIAL CHEMISTRY or ORGANIC CHEMISTRY or INORGANIC CHEMISTRY or PHYSICAL CHEMISTRY or ANALYTICAL CHEMISTRY. B.Sc in BOTANY or BIOLOGY or ZOOLOGY or	Post Graduate in any of the subject indicated at the Graduate level in Column (3). Post Graduate in any of the subject indicated at the Graduate level in Column (3). Post Graduate in any of the subject indicated at the Graduate level in Column (3). Post Graduate in any of the	MATHS AND SCIENCE & TECHNOLOGY.		M.Ed/ SHIXA PARANGAT.	MATHS AND SCIENCE & TECHNOLOGY.

		MICROBIOLOGY or BIO TECHNOLOGY or BIO SCIENCE or BIO CHEMISTRY or MARINE SCIENCE or ANIMAL SCIENCE or PLANT BIOLOGY or LIFE-SCIENCE.		subject indicated at the Graduate level in Column (3).				
12	SANSKRIT	B.A (SANSKRIT) or SHASTRI (B.A in SANSKRIT-Somanath Sanskrit University).	M.A. (SANSKRIT) or AACHAARY (M.A. in SANSKRIT-Somanath Sanskrit University).	SANSKRIT. or in	anyone subject except method-1 mentioned in column (6). or SHIXA SHASTRI (B.Ed - Somanath Sanskrit University).	M.Ed/ SHIXA PARANGAT.	SANSKRIT.	
13	FARSI	B.A. in FARSI	M.A.	FARSI	anyone subject except method-1 mentioned in column (6).	M.Ed/ SHIXA PARANGAT.	FARSI.	
14	ARABI	B.A. in ARABI	M.A.	ARABI	anyone subject except method-1 mentioned in column (6).	M.Ed/ SHIXA PARANGAT.	ARABI.	
15	COMPUTER STUDY	B.C.A. B.Sc.(It) B.E./B.Tech.(Computer/Computer Science) B.E./B.Tech.(IT) B.Sc (Computer/Computer Science) M.Sc.(IT) (Integrated Course)	M.C.A. M.Sc.(IT) M.E./M.Tech.(Computer/Computer Science) M.E./M.Tech.(IT) M.Sc. (Computer/Computer Science)	Anyone subject.	anyone subject except method-1 mentioned in column (6).	M.Ed/ SHIXA PARANGAT.	COMPUTER.	
SPECIAL TEACHER								
16	DRAWING	Bachelor In Fine Arts (B.F.A) OR Diploma In Fine Arts (Five Years Integrated Course) OR Standard-12 + A.T.D OR Standard-12 + D.M.				-----		DRAWING.
17	MUSIC	SANGIT VISHARAD Or B.Music Or B.A In MUSIC.				-----		MUSIC.
18	YOGA HEALTH AND PHYSICAL EDUCATION	Graduate in any subject taught in the Secondary Department + B.P.Ed/D.P.Ed + Post Graduate in any subject taught in the Secondary Department (if Possesses) + M.P.Ed (if Possesses). OR Degree of Bachelor of Physical Education (B.P.E) awarded at the end of the three / four year course of NCTE accredited college after H.S.C. + Degree of M.P.E/M.P.Ed with Degree of Bachelor of Physical						YOGA HEALTH AND PHYSICAL EDUCATION.

Education (B.P.E) awarded at the end of the three/four year course of NCTE accredited college after H.S.C. (if Possesses).

- Post graduation qualification is not mandatory to be appointed as teacher in secondary school. But if qualification is obtained, he/she is entitled to get marks in the recruitment for the merit.
- M.Ed./SHIXA PARANGAT (GUJARAT VIDYAPITH) qualification is not mandatory to be appointed as teacher in secondary school. But if qualification is obtained, he/she is entitled to get marks in the recruitment for the merit.
- For the recruitment as a secondary teacher, "Teachers Aptitude Test - SECONDARY" shall be conducted in Gujarati, Hindi and English medium.
- Candidate is allowed to appear in examination in any one of these medium as per his/her choice but the candidate shall be eligible for appointment as Secondary Teacher in a school imparting education in the same medium, in which medium the candidate has passed the examination.

SUBJECTS DETAILS FOR RECRUITMENT OF SECONDARY TEACHER IN KRISHI-UTTAR BUNIVADI SCHOOLS

Sr.	Industry /Subject Name.	Minimum Educational And Commercial Qualification.	SUBJECT OF TAT (SECONDARY).
1	AGRONOMY.	B.R.S and B.Ed Or B.S.C (Agriculature) and B.Ed.	AGRONOMY.
2	PASTORAL AND DAIRY SCIENCE.	B.R.S and B.Ed Or B.S.C (Agriculature) and B.Ed.	PASTORAL AND DAIRY SCIENCE.
3	GRUH JIVAN VIDYA.	B.A (Master-Home Science) and B.Ed Or B.SC (Home Science) and B.Ed.	GRUH JIVAN VIDYA.

"Teachers Aptitude Test - SECONDARY" will be conducted only in gujarati medium to be appointed as a secondary teacher in agriculture uttar-burniyadi.

Appendix-II
[See rule 10(3)]

(1) For the post of Secondary Teacher: -

No.	Qualification	Maximum Marks
01.	Graduate degree in concerned subject as specified in Appendix-I	10
02.	Post Graduate degree in concerned subject as specified in Appendix-I (if Possesses)	10
03.	Graduate degree in professional subject as specified in Appendix-I	05
04.	Post Graduate degree in professional subject as specified in Appendix-I. (if Possesses)	05
	Total	30

(2) for the post of Special Teacher: -

(I) Drawing Teacher:

No.	Qualification	Maximum Marks
01.	Graduate degree in fine arts (B.F.A.)	30
	OR	
01.	Diploma in fine arts (integrated course of five years)	30
	OR	
01.	A.T.D. After Passing std-12	30
	OR	
01.	D.M. After Passing std-12	30

(II) Physical Education Teacher: -

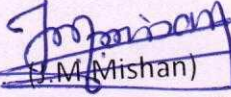
No.	Qualification	Maximum Marks
01.	Graduate in any subject taught in the Secondary Department	10
02.	Post Graduate in any subject taught in the Secondary Department. (if Possesses)	10
03.	Bachelor in Professional Subject (B.P.Ed./D.P.Ed)	05
04.	Master's in Professional Subject (M.P.Ed) (if Possesses)	05
	OR	
01.	Degree of Bachelor of Physical Education (B.P.E) awarded at the end of the three / four year course of NCTE accredited college after H.S.C.	20
02.	Degree of M.P.E/M.P.Ed with Degree of Bachelor of Physical Education (B.P.E) awarded at the end of the	10

	three/four year course of NCTE accredited college after H.S.C. (if Possesses)	
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(III) Music Teacher: -

No.	Qualification	Maximum Marks
01.	SANGIT VISHARAD	30
	OR	
01.	B. Music	30
	OR	
01.	Graduate degree in music	30

By order and in the name of the Governor of Gujarat,


D.M. (Mishra)

Additional Secretary to Government
Education Department

To,

- * The Secretary to H.E. the Governor, Rajbhavan, Gandhinagar.
- The Secretary to Hon. Chief Minister, Sachivalya, Gandhinagar.
- The Personal Secretary to Hon. Minister Education, Sachivalya, Gandhinagar.
- The Personal Secretary to State Minister (Education), Sachivalya, Gandhinagar.
- The Deputy secretary to Chief Secretary, Chief Secretary office, Sachivalya, Gandhinagar.
- The Additional Chief Secretary (Per), GAD, Sachivalya, Gandhinagar.
- The Additional Chief Secretary, Finance Department, Sachivalya, Gandhinagar.
- The Principal Secretary, Education, Sachivalay, Gandhinagar.
- The Principal Secretary (Primary and secondary Education), Sachivalay, Gandhinagar.
- The Under Secretary, Legislative and Parliamentary Affairs Department, Sachivalay, Gandhinagar. with a request to translate into Gujarati and published in the Govt. Gazette.
- Director, Commissioner of Schools, 9/1, Dr.Jivraj Maheta Bhavan, Gandhinagar.
- Dy. Chairman, Secondary and Higher Secondary Education Board, Gandhinagar.
- All Director, 9/1, Dr.Jivraj Maheta Bhavan, Gandhinagar.
- All District Education Officer.
- The Pay & Accounts Officer, Ahmedabad / Gandhinagar.
- The Resident Audit Officer, Gandhinagar.
- Registrar, Educational Institutions Services Tribunal, Raikhad, Ahmedabad.
- Branch Select File,
- Dy.S.O select file
- * The manager, Government central press, Gandhinagar. with a request to publish the above Govt. Notification in the Govt. Gazette and supply 100 copies to Finance Department, Sachivalay, Gandhinagar.